



Global Finance Leadership Development

Lonza Finance Trainee Program

Would you like to start your Finance career in a company that has a global reach, that is in a significant period of growth and will afford you the opportunity to explore the full scope of how the key business function supports and develops the success of an organization?

Lonza is a company of high-performing teams and of individual employees who are encouraged to act with an entrepreneurial spirit on behalf of customers. As a global organization, Lonza focusses on achieving the strategic vision of being the world's leading, integrated solutions provider for its pharma and consumer healthcare and nutrition customers all along the healthcare continuum.

What we are offering you:

- Valuable hands-on experience in core finance areas
- Participation in a 2-year global rotation scheme
- Lead projects and initiatives, find solutions to challenging tasks, drive decision making
- Support financial planning including scenario analysis as well as investment evaluation
- Analyse and report on functional dashboards and KPIs for local finance organizations
- Identify opportunities for harmonization, automation, simplification and process improvement in each assignment, bringing in external/new perspectives.
- Drive “share & reapply” of best practices across different financial areas within Lonza
- Partner effectively with other functions to address global business challenges or opportunities
- Personal mentor that guides and develops you
- Attractive compensation package
- Post-program entry support
- Support to further grow and succeed

What we are looking for from you:

- Top grades in master degree, preferred area of study: Business Administration, Engineering, Science, Information Management
- Study or working experience outside of home country
- Up to a maximum of 2 years work experience (including apprenticeships and internships), where you have already demonstrated leadership either work-related, during studies, sports, social engagement, etc.
- Good Finance knowledge
- Fluent in English; German and other languages are a plus
- Strong interpersonal, communication and analytical skills
- Strong in Lonza Core Competencies: Business acumen, customer focus, driving results, leadership, collaboration, agility
- Strong leadership potential and ambition, integrating team player, high mobility

If you are interested in this exciting program, which starts in the third quarter of 2018, please send your questions or application documents (PDF file including CV, motivation letter, university certificates, job references etc.) until May 10 to:

lonza.finance.trainee@atrain.com

Please be informed that the application process will be managed by our external partners from atrain.